

# EARN Indiana

Employment Aid Readiness Network

## Employer Fact Sheet

EARN Indiana, launched in Summer 2013, revamped the state work-study program. Students with financial need have access to resume-building, experiential, paid internships, while employers receive state matching funds in exchange for hiring these students. EARN Indiana has partnered with Indiana InternNet to better match students and employers to maximize each student's academic success and career achievement and to assist employers in finding the perfect fit for their team.

EARN Indiana positions give students professional experience and networking opportunities, readying them for a career after graduation.

### Eligibility Criteria

#### *A qualified employer may be:*

- An approved college or university
- A unit of state or local government
- A private, not-for-profit organization
- A for-profit company (with preference given to small businesses)

#### *In order to receive matching funds, certain minimum standards must be met:*

- Internship must provide experiential learning
  - Internship must be paid
  - Internship must be at least 8 weeks
  - Intern must work 12 to 20 hours a week during academic year (12 to 40 hours during summer)
  - Intern activities may not be political
  - No more than 25% of intern's work can be administrative in nature.
  - No more than 50% of your workforce may be interns
  - Federal work study funds may not be received for the internship position



### Get Involved

Join the listserv to receive updates and ask questions:  
<http://lists.in.gov/mailman/listinfo/earnindiana>

Go to [IndianaIntern.net](http://IndianaIntern.net) to submit your experiential internship for participation.

### Quick Facts

**\$837,719** in annual funding from the State of Indiana

Open to students with financial need who receive State of Indiana financial aid

Approximately **650** positions for Hoosier students

Internships are processed in 3 waves:  
Summer (May 1 - Aug. 15)  
Semester I (Aug. 16 - Dec. 31)  
Semester II (Jan. 1 - April 30)

Up to **50%** of the student's hourly rate is paid by the State of Indiana.

